

COMMONWEALTH OF MASSACHUSETTS | PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION

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MEMORANDUM

TO: Natick Retirement Board

FROM: Joseph E. Connarton, Executive Director

RE: Appropriation for Fiscal Year 2017

DATE: November 24, 2015

Required Fiscal Year 2017 Appropriation: \$8,613,159

This Commission is hereby furnishing you with the amount to be appropriated for your retirement system for Fiscal Year 2017 which commences July 1, 2016.

Attached please find summary information based on the present funding schedule for your system and the portion of the Fiscal Year 2017 appropriation to be paid by each of the governmental units within your system. The allocation by governmental unit was determined by Segal as part of their January 1, 2015 actuarial valuation.

If your System has a valuation currently in progress, you may submit a revised funding schedule to PERAC upon its completion. The current schedule is/was due to be updated by Fiscal Year 2018.

If you have any questions, please contact PERAC's Actuary, Jim Lamenzo, at (617) 666-4446 Extension 921.

Attachments

cc: Board of Selectmen
Town Meeting

c/o Town Clerk





Natick Retirement Board

Projected Appropriations

Fiscal Year 2017 - July 1, 2016 to June 30, 2017

Aggregate amount of appropriation: \$8,613,159

| Fiscal Year | Estimated Cost of Benefits | Funding Schedule (Excluding ERI) | ERI | Total Appropriation |
|----------------|-------------------------------|--|-----|------------------------|
| FY 2017 | \$9,114,189 | \$8,613,159 | \$0 | \$8,613,159 |
| FY 2018 | \$9,461,045 | \$9,216,080 | \$0 | \$9,216,080 |
| FY 2019 | \$9,821,199 | \$9,861,206 | \$0 | \$9,861,206 |
| FY 2020 | \$10,195,159 | \$10,551,490 | \$0 | \$10,551,490 |
| FY 2021 | \$10,583,455 | \$11,290,094 | \$0 | \$11,290,094 |

| Pension Fund Allocation | Pension Reserve Fund Allocation | Transfer From PRF to PF |
|----------------------------|------------------------------------|----------------------------|
| \$8,613,159 | \$0 | \$501,030 |
| \$9,216,080 | \$0 | \$244,965 |
| \$9,821,199 | \$40,007 | \$0 |
| \$10,195,159 | \$356,331 | \$0 |
| \$10,583,455 | \$706,639 | \$0 |

The Total Appropriation column shown above is in accordance with your current funding schedule and the scheduled payment date(s) in that schedule. Whenever payments are made after the scheduled date(s), the total appropriation should be revised to reflect interest at the rate assumed in the most recent actuarial valuation. Payments should be made before the end of the fiscal year.

For illustration, we have shown the amount to be transferred from the Pension Reserve Fund to the Pension Fund to meet the estimated Cost of Benefits for each year. If there are sufficient assets in the Pension Fund to meet the Cost of Benefits, this transfer is optional.

EXHIBIT E
Department Results as of January 1, 2015

| | - | | * | Water & Sewer Enterprise | Sassamon Trace Enterprise | | |
|-----|---|-------------|---------------|--------------------------------|---------------------------------|--------------|---------------|
| | Category | Housing | Public Safety | Fund | Fund | All Others | Total |
| 1. | Demographics | | | | | | |
| | Actives | 13 | 158 | 23 | 5 | 421 | 620 |
| | Inactives | 0 | 2 | 2 | 1 | . 109 | 114 |
| | Retired | <u>4</u> | <u>133</u> | <u>16</u> | . <u>0</u> | <u>230</u> | <u>383</u> |
| | Total | . 17 | 293 | 41 | 6 | 760 | 1,117 |
| 2. | Total normal cost | \$75,973 | \$2,466,662 | \$140,544 | \$30,133 | \$2,474,892 | 5,188,204 |
| 3. | Administrative expenses | 4,100 | 133,122 | 7,585 | 1,626 | 133,567 | 280,000 |
| 4. | Expected employee contributions | 63,102 | 1,232,529 | 142,564 | 18,751 | 1,877,281 | 3,334,227 |
| 5. | Employer normal cost: $(2) + (3) - (4)$ | \$16,971 | \$1,367,255 | \$5,565 | \$13,008 | \$731,178 | \$2,133,977 |
| 6. | Employer normal cost as a percent of payroll | 2.5% | 10.8% | 0.4% | 6.8% | 3.7% | 6.1% |
| 7. | Actuarial accrued liability | \$3,461,993 | \$95,257,289 | \$8,447,970 | \$228,126 | \$89,640,994 | \$197,036,372 |
| 8. | Actuarial value of assets | 2,103,384 | 57,874,948 | 5,132,687 | 204,157 | 54,462,686 | 119,777,862 |
| 9. | Unfunded actuarial accrued liability: (7) – (8) | \$1,358,609 | \$37,382,341 | \$3,315,283 | \$23,969 | \$35,178,308 | \$77,258,510 |
| 10. | Payroll | 679,868 | 12,654,505 | 1,459,242 | 190,407 | 19,789,467 | 34,773,489 |
| 11. | Fiscal year 2016 appropriation | 117,609 | 4,269,524 | 280,719 | 5,201 | 3,376,628 | 8,049,681 |
| 12. | | 128,570 | 4,540,354 | 273,812 | 16,423 | 3,654,001 | 8,613,159 |
| 13. | Fiscal year 2018 appropriation | 137,570 | 4,858,178 | 292,980 | 17,572 | 3,909,780 | 9,216,080 |

Notes: Actuarial value of assets allocated in proportion to liabilities, except for Sassamon Trace Enterprise Fund where actuarial value of assets is estimated from prior valuation plus employer and employee contributions.

Recommended contributions are assumed to be paid on July 1 and December 31.

Fiscal year 2016 appropriation based on the January 1, 2013 valuation report dated December 18, 2013.